CONTOUR Software
a subsidiary of Constellation Software Inc.

CONTOUR LEARN

# CERTIFICATE OF COMPLETION

This hereby certifies that

## Kazi Shaff

has completed the course

## Difficult Conversations

Certificate #: 241544-99914939-5597228

Bilal Mahmood

**BILAL MAHMOOD**
MANAGING DIRECTOR



2025-06-18.

**DATE**